

FMSC Guidelines (copied from FMSC.org)

Volunteer Age Guidelines

Please follow this student-to-adult ratio when registering to volunteer:

- For safety reasons, children under the age of 5 are not allowed in our packing area (sorry, no exceptions)
- **Grades K-2:** 1 student to 1 adult*
- **Grades 3-6:** 3 students to 1 adult
- **Grades 7-12:** 4 students to 1 adult

We recommend that groups of youth be third grade or older.

Please Note: **Everyone under the age of 18 must be accompanied by an adult** (an adult is someone 18 years of age or older).

High School groups - At least half of the required chaperones must be non-student adults (teachers, advisors or parents). If needed, a few 18-year-olds will be allowed to fill in as chaperones.

FMSC staff members reserve the right to amend volunteer scheduling.

Jewelry Policy

To comply with FDA requirements and remove all opportunity for foreign objects to fall into our life-saving meals (which could cause choking, tooth breakage and more), FMSC volunteers must remove all jewelry and/or accessories before packing.

For more information about FMSC's jewelry policy, please [click here](#).

Illness Policy

To ensure the safety of our volunteers, staff and the food we pack, please do not come to volunteer if you have any new or unexplained symptoms indicative of contagious illness or food-borne diseases. [Click here for a list of symptoms](#)

Photo Policy

Unless notified otherwise, FMSC Volunteers (including parents or guardians of minor volunteers) consent to FMSC taking and using any images, video, sound, or verbal statements

(collectively, "Likeness") taken at any FMSC packing site or any FMSC event. This use may be in any print, digital, or other medium.

Images will not be identified using full names or personal identifying information without written approval from the Volunteer or his/her parent or guardian.

FMSC Volunteers who do not wish to have their Likeness used should notify the photographer or the event organizers, or by contacting FMSC at 401 93rd Avenue NW, Coon Rapids, MN 55433 or info@fmisc.org, in writing and should include a photograph (to be used for identification purposes only).

Any FMSC Volunteer that fails to notify FMSC in writing of his or her desire not to have his or her Likeness used releases FMSC from any claims involving the use of his or her Likeness.

Thank you for your understanding and cooperation! Please contact us if you have questions.